



**Talent Solutions
for any **scale** and **scope**.**



TOTAL TALENT SOLUTIONS

About Us

At GQR, we offer a comprehensive suite of Total Talent Solutions, meticulously crafted to address your organization’s dynamic workforce needs.

Our Mission

Our experts are your experts, committed to delivering customized solutions that pave the way for success in the competitive landscape of talent acquisition, optimization, and retention.

With specialized teams that understand the nuances across our chosen industries, our extensive industry knowledge, network, and technology ensures that we meet your needs with precision and efficiency.



Employer Brand & Reputation

We prioritize both Client and Candidate experience by operating as an extension of your business. Through data-driven market insights and expert consulting, we enhance our partners' talent brand.



Quality

Utilizing market expertise and proprietary technology, we pinpoint talent that aligns with your technical needs and cultural values. Rigorous screening and assessments guarantee seamless matches, supported by our impressive fill and retention rates.



Velocity

We merge speed and precision in talent acquisition by utilizing advanced technology and deep expertise. GQR swiftly networks with top passive and active talent, ensuring a diverse pool and rapid access to the best candidates.



Value

We prioritize sustained value by balancing price sensitivity with broader ROI. Our approach evaluates not just hiring costs, but also considers the long-term impact of quality hires, technology, and process improvements, ensuring comprehensive ROI.

Industries We Serve

- ✓ Healthcare
- ✓ Life Sciences
- ✓ Technology
- ✓ Workday
- ✓ Financial Services
- ✓ Professional Services

“You move when we move, you give us what we need, and you work with us giving feedback. We’ve always had a good relationship with GQR.”

Vanessa
Recruiting Lead

THE GQR COMMITMENT

Partnership • Expertise • Adaptability • Velocity • Quality • Value

OUR SERVICE OFFERINGS

With GQR, revolutionize your workforce. Our expert-driven, customized strategies makes us the ideal partner for navigating your path to success.



1

Total Workforce Solutions

Unlock integrated talent lifecycle support through our MSP, VMS, and RPO offerings.



2

Strategic Advisory

We align with your company vision to build a cohesive people strategy that fosters growth, enhances retention, and optimizes processes for comprehensive organizational excellence.



3

Permanent Search

As an extension of your team, we apply our specialized industry insights and advanced technology to create personalized, end-to-end hiring solutions.



4

Contract Staffing

We craft tailored solutions for temporary staffing management, leveraging our extensive industry knowledge and advanced technology.



5

Software Offerings

Use the tools the pros use - GQR powered by Nebula.



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Workforce Solutions



GQR's Strategic Advisory services are expertly designed to enhance workforce management and achieve organizational goals.

The GQR Difference

GQR's Workforce Solutions, encompassing MSP, VMS, and RPO services, are tailored to enhance your talent acquisition strategy and management, ensuring seamless adaptability to your evolving business needs.

Leveraging deep industry insights and innovative approaches, we provide comprehensive support throughout the talent lifecycle. Our solutions are designed to transform your talent strategy into a competitive advantage, fostering a culture of success at every level.



Elevate your talent strategy.

Managed Service Provider

- **Optimize staffing strategies** to increase fill rates, decrease time-to-hire, and reduce overhead costs.
- **Greater visibility** on how your business operates, what you're spending on contingent staff, vendor performance, and the patterns in your hiring.
- **One point of contact** to streamline communication, enhance accountability, and offer a dedicated expert focused on your success.

Vendor Management System

- **Increase operational efficiency** with process automation for staff management tasks including ordering, invoicing, and reporting.
- **Leverage data-driven analytics** for informed decision-making, ensuring the best possible deployment of your workforce.
- **Ensure compliance**, mitigate risks, and help ensure your staffing procedures comply with labor laws.

Recruitment Process Outsourcing Services

- **Improve your hiring efficiency** with our innovative model and industry experts, ensuring quick time-to-fill positions and streamlined recruitment processes.
- **Talent you need at the scale you need**, tailored to match your organization's requirements seamlessly.
- **Improved quality of hires** who not only possess the required expertise, but align with your organization's culture and values.

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Strategic Advisory

GQR's Strategic Advisory services are expertly designed to enhance workforce management and achieve organizational goals.

The GQR Difference

GQR's Strategic Advisory services prioritize your long-term growth, pairing industry-specific expertise with strategic insight to streamline operations and meet organizational goals.

Our approach combines a deep understanding of your unique challenges with the foresight needed for sustained competitiveness and success. Through collaboration and specialized guidance, we focus on crafting strategies that align with your vision for the future, ensuring you're poised to thrive in an evolving marketplace.

Transform your vision into action.

Market Analysis

With industry-specific market analysis and insights, we position your talent management with a robust competitive advantage.

Talent Acquisition

As your talent partner, we leverage our expertise to create impactful strategies and solutions that propel your organization's growth.

Strategic Oversight

Our consultants help you reimagine organizational and process design, fine-tuning big-picture strategy for workforce and talent management.

Internal Talent Transformation

Our consultants have the skills to steer your internal talent's learning and development, enhancing their capabilities and upskilling your existing team members.

40+

Technical Project Builds

96%

Offer Acceptance Rate

20%

Average Annual Savings

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Permanent Search



GQR offers direct staffing at scale as well as executive search talent, connecting employers with the right talent to drive their organizational growth.

The GQR Difference

GQR's Permanent Staffing solutions are built on understanding each client's unique needs, fostering a long-term relationship, and delivering tailored solutions that drive success.

Leveraging the latest in recruitment technology, our deep market expertise, and specialized focus - means we excel in uniting organization's with the right talent, on budget and when it's needed, prioritizing candidate alignment with the company's growth and culture.

We are the **future** of your business.

Executive Search

Our executive search consultants source the best in the business, delivering the CEOs, CISOs, and other leaders with the niche skills to shape your organization's success.

Permanent Hires

Think of us as an addition to your workforce, focused on sourcing and vetting full-time staff to save you time and money.

Top-Tier Quality

Through our extensive network and sourcing proficiency, we are uniquely suited to match high-quality candidates with your open positions, all while prioritizing a seamless jobseeker journey.

Industry Expertise

As consultants specializing in organizational enhancement, we deliver industry-specific search and strategy, ensuring your new hires seamlessly fit your existing team.

26

Average days-to-fill

150M

Candidates in our network

95%

12-month candidate retention

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Contract Staffing



GQR offers staffing services for employers who need a contingent workforce and serves as a temporary employment agency for job seekers.

The GQR Difference

GQR's Contract Staffing enhances workforce scalability, offering specialized temporary talent quickly and without long-term commitments.

It focuses on tailored recruitment for specific industry needs, rapid sourcing of skilled professionals, and stringent quality assurance to ensure only the most qualified candidates are delivered for your projects. Learn more about our industry specific capabilities.

Your dedicated partner for finding talent.

Quality at Scale

Our dedicated delivery team prioritizes transparency, accountability, and quality. We deliver customized talent management solutions that align with your objectives, backed by ongoing support.

Industry Expertise

Through talent acquisition and process automation, we enhance efficiency, simplify operations, and operate as an extension of your team to maximize delivery and drive down labor costs.

MSP + VMS Solutions

Our extensive screening process ensures candidates fit your company culture and are equipped with the skills needed for ongoing success within your organization.

Flexible Recruitment

Standardized bill rates result in convenient, centralized billing across all vendors, transparency regarding invoices, and effective management of contracted payments.

97%

fill rate

3-day

time to fill

92%

candidate retention rate

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Software Offerings

Use the tools the pros use. Discover GQR powered by Nebula, an AI-driven software solution designed to elevate your candidate search process and save you money.

The GQR Difference

Powered by AI-driven matching, Nebula connects employers with top-tier professionals from a database of over 100+ million candidates. It empowers talent planning, acquisition, optimization, and retention.

Revolutionize your talent strategy through real-time compensation data, measure engagement, and spot talent trends, while simultaneously improving your quality and speed to hire.

Stop searching and start finding.

Access Elite Talent

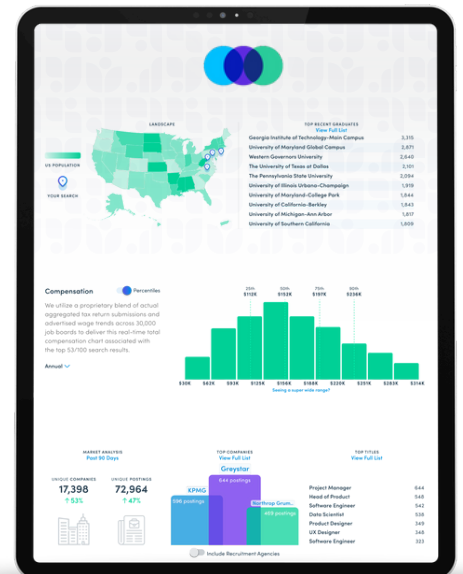
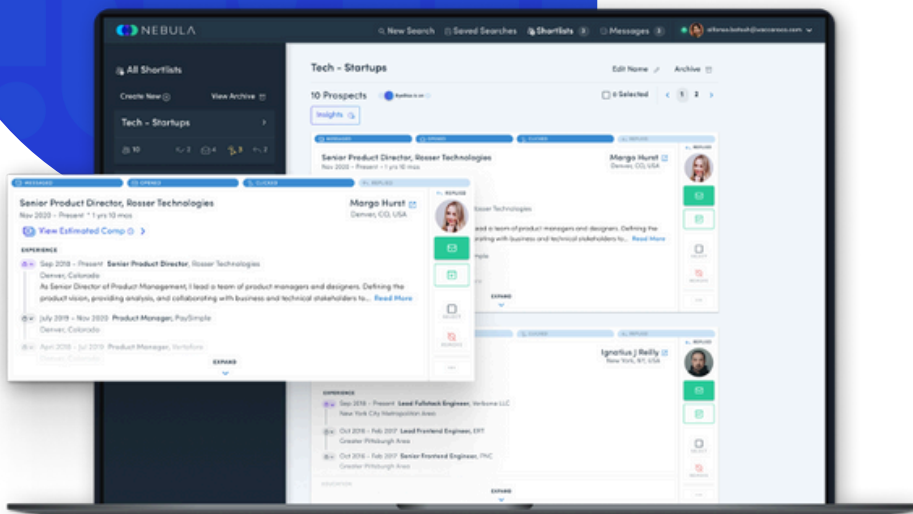
Offers access to rigorously vetted and endorsed professionals, ensuring employers connect with the highest caliber of expertise.

Streamlined Talent Acquisition

Streamline recruitment from sourcing to hiring with its user-friendly interface and robust search capabilities.

Enhanced Candidate Endorsement

Enhance candidate endorsement by incorporating recommendations from industry leaders and educators, ensuring greater confidence in candidate quality.



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